



# **Johnson City ISD**

## **Strategic Plan**

### **2021-2022**

#### **MISSION**

Promote citizenship and develop responsible students by providing the knowledge, skills, and life experiences necessary for learners to recognize and capitalize on their full potential.

#### **VISION**

JCISD will be the District of Choice by inspiring and empowering every student to achieve excellence.

#### **BELIEF STATEMENTS**

- We believe in valuing and respecting all students, parents, employees, and our community through creating and maintaining positive relationships.
- We believe in empowering all students through self-awareness, self-motivation, and self-discipline, while growing their capacities to overcome adversity, accept boundaries, and maintain high standards of personal integrity.
- We believe in a high-quality instructional program which challenges, engages, and inspires all students to be life-long learners.
- We believe in recruiting and retaining highly effective personnel with competitive salaries, mentoring support, and Professional Learning Communities.
- We believe in modeling ethical behavior and personal integrity.
- We believe that a safe and secure environment is essential for teaching and learning.
- We believe in making data-driven decisions.
- We believe communication and transparency is critical for our success.
- We believe in financial stewardship, as well as providing quality facilities for the future of our community.

#### **BOARD STRATEGIC PRIORITIES**

- I. High Academic Performance & Student Success
- II. School Safety & Climate
- III. Effective Communications with all Stakeholders
- IV. Operational Excellence & Financial Stewardship



# **Johnson City ISD**

## **Board Priorities & Goals**

### **2021-2022**

#### **V. High Academic Performance & Student Success**

- A. Ensure implementation of a cohesive and consistent District Instructional Framework.
- B. Review transitions and academic levels of students from Preschool to Kindergarten and explore a funding model to support a district Preschool Program.
- C. Develop and implement a defined annual professional development plan for administrators and directors to support a collective vision and the growth of district capacity.
- D. Review and revise the academic course offerings to support rigorous, relevant curriculum and instructional approaches that result in active engagement and depth of understanding.
- E. Maintain secondary (7-12) student participation rates in extra-curricular activities.

#### **VI. School Safety & Climate**

- A. Collaborate with First Responders and School Safety & Security Committee to review and update the Multi-Hazard Emergency Operations Plan.
- B. Provide support systems utilizing internal and external counseling and social services to support student's physical, social and emotional needs.
- C. Foster a climate where open communication and innovation are valued, encouraged and supported.
- D. Renovate facilities and upgrade technology to enhance security throughout the district.

#### **VII. Effective Communications with all Stakeholders**

- A. Sustain effective and purposeful communications with external and internal stakeholders to promote the district's Strategic Plan, fostering a community of trust, and positive working partnerships.
- B. Provide opportunities for parents/guardians to access strategies and resources available to engage their child in learning outside of the classroom.

#### **VIII. Operational Excellence & Financial Stewardship**

- A. Develop and implement Administrative Protocols to support Board Policy and procedures to ensure consistent administrative leadership and procedures districtwide.
- B. Identify, inventory, and evaluate all district technology including hardware and software.
- C. Financial transparency for bond expenditures will be communicated to all stakeholders.
- D. Ensure alignment with local, state and federal spending plans, minimize deficit spending and maintain the legally required reserves.