

JOHNSON CITY ISD

“Soaring to Excellence”

Vision Statement

JCISD will be the District of Choice by inspiring and empowering every student to achieve excellence.

Mission Statement

The Mission of JCISD is to promote citizenship and develop responsible students by providing the knowledge, skills, and life experiences necessary for learners to recognize and capitalize on their full potential.

Belief Statements

- We believe in valuing and respecting all students, parents, employees, and our community through creating and maintaining positive relationships.
- We believe in empowering all students through self-awareness, self-motivation, and self-discipline, while growing their capacities to overcome adversity, accept boundaries, and maintain high standards of personal integrity.
- We believe in a high quality instructional program which challenges, engages, and inspires all students to be life-long learners.
- We believe in recruiting and retaining highly effective personnel with competitive salaries, mentoring support, and Professional Learning Communities.
- We believe in modeling ethical behavior and personal integrity.
- We believe that a safe and secure environment is essential for teaching and learning.
- We believe in making data-driven decisions.
- We believe communication and transparency is critical for our success.
- We believe in financial stewardship, as well as providing quality facilities for the future of our community.

Strategic Priorities

High Academic Performance and Student Success
School Safety & Climate
Effective Communication with all Stakeholders
Operational Excellence & Financial Stewardship

JCISD Strategic Priorities & Goals

1. High Academic Performance and Student Success

- 1.1 Ensure JCISD Instructional Framework & Curriculum is implemented with fidelity
- 1.2 Identify and employ strategies that increase attendance and completion rates
- 1.3 Increase % of “All Students” who meet or exceed STAAR passing standards on all tested subject areas
- 1.4 Increase % of students who score at or above the Texas Success Initiative (TSI) for college and workforce readiness
- 1.5 Increase % of students taking advanced courses and/or dual credit courses
- 1.6 Enhance technology availability and usage to enrich instruction and student learning
- 1.7 Increase secondary (7-12) student participation in extra-curricular activities

2. School Safety & Climate

- 2.1 Enhance school website for students and/or parents to report bullying and other concerns
- 2.2 Implement an effective discipline management program
- 2.3 Emergency Operation Plan training for all employees and students
- 2.4 Provide support systems utilizing internal and external counseling and social services
- 2.5 Maintain high retention rate of effective staff.
- 2.6 Maintain, renovate & construct new facilities to meet the needs of the district

3. Effective Communication with all Stakeholders

- 3.1 Update district website and social media to communicate current district initiatives and information
- 3.2 Periodically meet with city officials and local media to coordinate communication efforts
- 3.3 Increase presentations at civic organizations
- 3.4 Form positive partnerships with Blanco County Officials
- 3.5 Increase opportunities for teachers, parents, and the community to partner with the schools

4. Operational Excellence & Financial Stewardship

- 4.1 Explore funding opportunities/cuts to balance the annual budget
- 4.2 Create and implement financial systems to increase efficiency
- 4.3 Conduct TASB Board Policy Review
- 4.4 Increase Fund Balance