



MISSION

Promote citizenship and develop responsible students by providing the knowledge, skills, and life experiences necessary for learners to recognize and capitalize on their full potential.

VISION

JCISD will be the District of Choice by inspiring and empowering every student to achieve excellence.

BELIEF STATEMENTS

- We believe in valuing and respecting all students, parents, employees, and our community through creating and maintaining positive relationships.
- We believe in empowering all students through self-awareness, self-motivation, and self-discipline, while growing their capacities to overcome adversity, accept boundaries, and maintain high standards of personal integrity.
- We believe in a high-quality instructional program which challenges, engages, and inspires all students to be life-long learners.
- We believe in recruiting and retaining highly effective personnel with competitive salaries, mentoring support, and Professional Learning Communities.
- We believe in modeling ethical behavior and personal integrity.
- We believe that a safe and secure environment is essential for teaching and learning.
- We believe in making data-driven decisions.
- We believe communication and transparency is critical for our success.
- We believe in financial stewardship, as well as providing quality facilities for the future of our community.

STRATEGIC PRIORITIES & GOALS

I. High Academic Performance & Student Success

- A. Ensure implementation of a cohesive and consistent District Instructional Framework.
- B. Review transitions and academic levels of students from Preschool to Kindergarten and explore a funding model to support a district Preschool Program.
- C. Develop and implement a defined annual professional development plan for administrators and directors to support a collective vision and the growth of district capacity.
- D. Review and revise the academic course offerings to support rigorous, relevant curriculum and instructional approaches that result in active engagement and depth of understanding.
- E. Maintain secondary (7-12) student participation rates in extra-curricular activities.

II. School Safety & Climate

- A. Collaborate with First Responders and School Safety & Security Committee to review and update the Multi-Hazard Emergency Operations Plan.
- B. Provide support systems utilizing internal and external counseling and social services to support student's physical, social and emotional needs.
- C. Foster a climate where open communication and innovation are valued, encouraged and supported.
- D. Renovate facilities and upgrade technology to enhance security throughout the district.

III. Effective Communications with all Stakeholders

- A. Sustain effective and purposeful communications with external and internal stakeholders to promote the district's Strategic Plan, fostering a community of trust, and positive working partnerships.
- B. Provide opportunities for parents/guardians to access strategies and resources available to engage their child in learning outside of the classroom.

IV. Operational Excellence & Financial Stewardship

- A. Develop and implement Administrative Protocols to support Board Policy and procedures to ensure consistent administrative leadership and procedures districtwide.
- B. Identify, inventory, and evaluate all district technology including hardware and software.
- C. Financial transparency for bond expenditures will be communicated to all stakeholders.
- D. Ensure alignment with local, state and federal spending plans, minimize deficit spending and maintain the legally required reserves.

